



FOOTBALL CANADA COVID-19 VACCINATION POLICY - 05.28.2022

A. DEFINITIONS

1. The following terms have these meanings in this policy:
 - a) **"Participant"** – includes any person in any role who participates in or physically attends a Football Canada event or activity or, in the case of a multi-purpose facility, assembles in the specific area of the facility designated for such event or activity. This policy includes athletes, coaches, officials, team volunteers, staff, and contractors.
 - b) **"Football Canada event or activity"** – Includes in-person tournaments, meetings, clinics, camps, training sessions, or gatherings of individuals for a specifically organized purpose, regardless of location.
 - c) **"Activity under the authority of Football Canada"** – Includes international event participation in the instance where Football Canada selects, nominates, endorses, or supports a team, coach, personnel, or delegate

B. PURPOSE

This COVID-19 Vaccination Policy describes the measures Football Canada has adopted to protect participants, host venues, personnel, and all in-person attendees of a **Football Canada event or activity** under the authority of Football Canada.

Football Canada recognizes risks associated with COVID-19 vary across jurisdictions. Every effort to comply with health regulations relating to COVID-19 established by national/provincial/territorial or local public health authorities.

There is a heightened risk of transmission of COVID-19 associated with football due to the physical nature of the sport. These include the exchange of the football during a game and players not being able to maintain a two-meter distance from one another. Football Canada tournaments expose participants to multiple participants who present an increased risk of COVID-19 transmission.

C. VACCINATION REQUIREMENT

1. All **Participants and attendees** of a **Football Canada event or activity**, or **activities under the authority of Football Canada**, aged 12 and older, must have an entire course of COVID-19 vaccination as recognized by the Government of Canada. This policy will take effect on November 26th, 2021.
2. As part of their responsibilities, all Football Canada staff and contractors who need to attend in-person **Football Canada events or activities, or activities under the authority of Football Canada**, must have an entire course of COVID-19 vaccination as recognized by the Government of Canada. This policy will take effect on November 26th, 2021.
3. This policy does not apply to those in a viewing area.
4. If a provincial government, local health authority, civic authority, or facility enforces a vaccine mandate in a spectator area, that mandate will supersede Football Canada policy.
5. Participants of international competitions and events will need to comply with the restrictions and vaccination requirements of the host country.
6. Accommodation of **Participants and Attendees** who are not fully vaccinated may be considered for reasons protected under Canadian human rights legislation or valid medical condition upon submission and acceptance of satisfactory evidence. Such consideration and determination shall be at Football Canada's sole discretion. However, the duty to accommodate must be balanced against Football Canada's obligation to protect the health and safety of all. There is no requirement under human rights law to accommodate a refusal to be vaccinated arising from a political belief or principles.

D. MASKING REQUIREMENT

All **Participants or Attendees** of **Football Canada organized events or activities**, or **activities under the authority of Football Canada**:

- a) Will wear a mask as required and comply with local host health authorities' regulations regardless of vaccination status, unless the mask has to be removed temporarily to eat or drink.
- b) Participants may remove masks within their dorm room.

E. OTHER REQUIREMENTS & COMPLIANCE

All **Participants or Attendees of Football Canada organized events and activities, and activities under the Authority of Football Canada** will follow any additional individual event or facility protocols, which may include but not be limited to:

1. Restrictions on capacities
2. Signing COVID-19 attestation forms or waiver forms
3. Being subject to temperature and screening checks upon entry and collection of information for contact tracing purposes.

Events will follow and abide by host provincial and local restrictions required to prevent the spread of COVID-19.

International participation will abide by host country restrictions/protocols in preventing the spread of COVID-19. These restrictions/protocols may be in addition to the restrictions/protocols listed above by Football Canada.

F. ADMINISTRATION OF THIS POLICY

The Football Canada Board of Directors directs and authorizes that:

- a) Staff implement procedures and processes designed to collect, protect, and share only essential information for purposes of implementing this policy, and
- b) Staff and any person responsible for organizing, leading, delivering, or officiating events or activities enforce this policy.

G. POLICY REVIEW

This policy is intended as an interim measure. It will be reviewed and updated as necessary.