



BOARD OF DIRECTORS

AUGUST 30, 2023

VIA ZOOM

PARTICIPANTS:

Chair: Jim Mullin (President)

Members: Jay Hetherington, James Fowler, Arash Madani, Chantale Lussier, Tara Mrakic, Dale Williams, Ted Goveia, Paul Young, Jason Lafferty.

Regards: Steve Figner

CALL TO ORDER: 1610 ET, August 30, 2023

CONFLICT OF INTEREST: Mullin notes his role as General Secretary of IFAF may place him in a position of non-disclosure.

AGENDA TOPICS:

Risk Assessment item, Reports from HR/Governance

Topics not addressed due to time: Motions from HR/Governance, Diversity and Inclusion, Finance, Legal and Audit, Strategic Planning and Business, **Events recap**, **International recap**: **IFAF U20** and **National Flag Teams**

MAIN DISCUSSIONS:

The group discussed the role of Risk Management and what paths it required for reporting. It was noted that a current policy exists which was ratified in July. There was a discussion about Board Operational Policy requiring more clarity on reporting.

There was a further discussion on the role of the Board and staff within the workings of a small NSO. There was a divided opinion on roles and liability. There was further discussion on if items like job descriptions, and rules and formats for minutes should be an item for discussion at the Board level. There was no consensus on this item.

The task force for officiating was discussed, with an update provided. The group is likely two drafts away from a final report.



The discussion ran well over time allotted for many members and agenda items which required addressing. The chair called for a recess. The recess lasted one week, and the meeting was subsequently adjourned with some items to be managed in executive session and others to be addressed in the regularly scheduled September meeting.

DECISIONS:

A change in committee composition:

Paul Young was moved to SPB and Ted Goveia to HR/G

Motion: To adopt a new policy for Risk Assessment Committee. Mover: Lussier, Second: Fowler. Motion was withdrawn for further study.

Motion: President to send documents regarding policy, bylaws and incorporation to SportLaw for compliance alignment for April 1, 2024 deadline. Mover: Mullin, Seconder; Hetherington. Vote carried.

ACTIONABLE POINTS:

Fowler and Lussier to continue to work on Risk Assessment committee policy.

Mullin to share officiating task force draft with Fowler when next draft is completed.

SUBSEQUENT MEETING DETAILS:

Next meeting September 13, 1600 ET.

TIME OF ADJOURNMENT:

Two hours, six minutes on August 30, followed by a recess then four minutes on September 13. 1608 ET.