



Organization: Football Canada

Position: Head Coach– Senior Women’s Flag National Team

Reports to: High Performance Director

Location: Flexible within Canada, travel necessary

Position Type: Contract

Employment Type: One Year term, with possibility of extension

Expected Start Date: April 1, 2025

Under the direction of the High-Performance Director (HPD), the Head Coach is responsible for the preparation and development of the Women’s Flag Football National Team. The goal is to achieve international competitive excellence through the LA 2028 Olympics Games quadrennial. The coach will guide the team’s technical and tactical development, lead performance analysis, strategies, support athlete recruitment, and implement strategies for long-term program success.

The key purpose of this role is to select and coach the team to prepare and succeed on the World Stage (Continental Championships, World Championships, World Games, Olympics etc.). The Head Coach is responsible for providing support throughout the high performance stream relative to alignment, programming, coaching and athlete development as well as other aspects identified within Football Canada’s high performance plan.

Key Roles and Responsibilities

Program Planning, Monitoring, and Evaluation

- Collaborate with the HPD to develop and implement national team programs aligned with quadrennial plans.
- Provide input on budgets, competitions, travel, and training schedules for the Women’s Flag Football National Team.
- Develop comprehensive training and competition plans that integrate technical, tactical, psychological, and physiological preparation.
- Monitor progress and adapt strategies to optimize team performance.

Athlete Development, Identification, and Recruitment

- Oversee the technical, tactical, and overall development of athletes in collaboration with assistant coach(es) and Integrated Support Team members.
- Head Coach the team in all international competitions, ensuring high levels of performance.
- Support the identification and recruitment of athletes with potential to compete at the senior international level.
- Contribute to a national athlete identification plan and selection criteria in collaboration with the HPD, Men’s Team Head Coach, and program staff.



Performance and Gap Analysis

- Utilize video analysis, statistical data, and testing to evaluate team and individual performance.
- Conduct gap analysis to identify areas for improvement and adjust training accordingly.
- Maintain comprehensive statistical records and develop strategic game plans for key international opponents.

Driving Culture of Excellence and Leading Performance

- Create and establish a high-performance culture of excellence that aligns with Football Canada's performance objectives
- Lead through example and foster trust by demonstrating required values and behaviours
- Innovate and adapt tactical strategies to maximize team competitiveness on the international stage.

Building Capability & Optimizing Talent – Coaches/Staff

- Support the recruitment, mentoring, and supervising of assistant coaches and support staff.
- Participate in coaching development programs and assist with the professional growth of Canadian coaches and officials as it relates to flag football.

Communications and Reporting

- Maintain regular communication with athletes, program staff, and HPD to ensure alignment with team objectives.
- Provide written reports to the HPD on team performance, program progress, and recommendations for improvements upon request.
- Act as an ambassador for flag football, fostering positive relationships with athletes, performance partners, key stakeholders, and the media.

Upholding Safe Sport Values

- Foster an environment where everyone can thrive by promoting physical, psychological, and social wellbeing through adherence of safe sport principles.

Evaluation

The Head Coach will be evaluated annually by the HPD based on a pre-determined work plan and performance.



Qualifications

Sport Knowledge and Skills

- Strong technical, tactical, and performance analysis skills
- Proven experience in athlete identification and development
- Strong leadership, communication, and organizational abilities
- Ability to work collaboratively with high-performance teams and support staff
- Commitment to inclusivity and athlete welfare
- Proven experience coaching at an elite level, such as national, international, or high-level club teams
- Experience coaching in international competitions (e.g., World Championships, Olympic-level tournaments) is highly desirable
- Strong track record of developing high performance athletes

Coaching Education & Qualifications:

- National Coaching Certification Program (NCCP) Competition Development Certified in Football or plan demonstrating how you will obtain certification
- Must have completed Make Ethical Decisions Evaluation, Safe Sport or Respect in Sport, Rule of 2 Training, and Making Headway in Football
- Will be required to provide Criminal Record Check and agree and sign the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS)

Application Deadline: Friday, February 28, 2025 at 11:59pm ET

Please email your application form, curriculum vitae (CV), and cover letter addressing how your experiences support the requirements of the position with to:

Katie Miyazaki, High Performance Director
kmiyazaki@footballcanada.com

Subject: Application Head Coach– Senior Women’s Flag National Team

Football Canada is an equal opportunity employer and encourages applications from candidates of all backgrounds.

We thank all applicants, however, only those candidates selected for an interview will be contacted.

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Head Coach Application Form

Full Name: _____

Phone Number: _____

Email Address: _____

Team: Men's Senior Team Women's Senior Team

NCCP Number: _____

References

Please provide the contact information for three references

- One (1) former or current athlete
- One (1) Athletic Director or Program Director that can provide insight into your ability to lead a program, manage responsibilities, and work within an organization.
- One (1) fellow coach from your team or opposing team

Reference's Name: _____

Reference's Email: _____

Reference's Phone Number: _____

Reference's relationship to you: _____

Reference's Name: _____

Reference's Email: _____

Reference's Phone Number: _____

Reference's relationship to you: _____

Reference's Name: _____

Reference's Email: _____

Reference's Phone Number: _____

Reference's relationship to you: _____

Availability

Are you legally authorized to work in this country? Yes No

Do you require visa sponsorship? Yes No

Acknowledgment & Signature

I certify that all information provided is accurate and complete to the best of my knowledge. I understand that providing false or misleading information may result in disqualification from employment consideration.

Signature: _____

Date: _____

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Appendix A: Timeline & Key In-Person Dates

April 2025

- Finalization of selections for Senior National Team Talent Pool
- **Location:** Remote

May 2025

- Final Selection Camp
- **Dates:** TBD
- **Location:** TBD

June 2025

- USA Football International Friendly Tournament
- **Dates:** June 18-22, 2025
- **Location:** Los Angeles, CA, USA

August 2025

- World Games
- **Dates:** August 13-21, 2025* + training camp prior
- **Location:** Chengdu, China

September 2025

- IFAF Americas
- **Date:** September 18-22, 2025* + training camp prior
- **Location:** Panama City, Panama

*to be confirmed

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